

***UFCW UNIONS AND CONTRIBUTING
EMPLOYERS LEGAL BENEFITS FUND
FOURTH QUARTER 2020***

ADMINISTRATIVE MANAGER'S REPORT

FOURTH QUARTER 2020
CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>CONTRACT</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
SHOPPERS	\$22.08	MOB	617	\$40,893
SHOPPERS ¹	11.04	MOB	138	4,547
UFCW LOCAL 400	22.08	MOB	45	2,960

TOTAL

800	\$48,400
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AVERAGE MONTHLY CONTRIBUTION \$20.17

¹EMPLOYEES HIRED ON OR AFTER MAY 1, 2015

FOURTH QUARTER 2020
EXPENSES

PROVIDER

	<u>AMOUNT</u>		<u>AVERAGE MONTHLY COST</u>		<u>PERCENTAGE</u>
AKMAN & ASSOCIATES	\$46,104		\$19.210		69.49%
SUBTOTAL	\$46,104		\$19.210		69.49%

OPERATING EXPENSES

	<u>AMOUNT</u>		<u>AVERAGE MONTHLY COST</u>		<u>PERCENTAGE</u>
ADMINISTRATION	\$3,789		\$1.579		5.711%
ACCOUNTING	12,463		5.193		18.784%
LEGAL	3,771		1.571		5.684%
POSTAGE	150		0.063		0.226%
PRINTING	72		0.030		0.109%
SUBTOTAL	\$20,245		\$8.436		30.51%
TOTAL	\$66,349		\$27.646		100.00%

FOURTH QUARTER 2020
QUARTERLY RECAP

FIRST 2020 SECOND 2020 THIRD 2020 FOURTH 2020 TOTAL

EMPLOYER CONTRIB	\$72,865	\$50,520	\$49,504	\$48,400	\$221,289
EMPLOYEE CONTRIB	0	0	0	0	0
INTEREST/DIVIDENDS	234	44	6	1	285

TOTAL INCOME	\$73,099	\$50,564	\$49,510	\$48,401	\$221,574
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EXPENSES

PROVIDERS	\$61,325	\$49,710	\$48,328	\$46,104	\$205,467
OPERATING	29,556	4,047	4,496	20,245	58,344

TOTAL EXPENSES	\$90,881	\$53,757	\$52,824	\$66,349	\$263,811
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TOTAL INCOME	\$73,099	\$50,564	\$49,510	\$48,401	\$221,574
TOTAL EXPENSES	\$90,881	\$53,757	\$52,824	\$66,349	\$263,811

SURPLUS (DEFICIT)	(\$17,782)	(\$3,193)	(\$3,314)	(\$17,948)	(\$42,237)
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AVERAGE INCOME	\$20.05	\$20.16	\$20.20	\$20.17	\$20.15
AVERAGE EXPENSES	\$24.93	\$21.43	\$21.55	\$27.65	\$23.89

SURPLUS (DEFICIT)	(\$4.88)	(\$1.27)	(\$1.35)	(\$7.48)	(\$3.74)
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PARTICIPANTS	1,215	836	817	800	917
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FUND RESERVE	\$58,396	\$55,221	\$52,211	\$32,828	
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2019
QUARTERLY RECAP

FIRST 2019 SECOND 2019 THIRD 2019 FOURTH 2019 TOTAL

EMPLOYER CONTRIB	\$90,837	\$89,401	\$85,404	\$83,553	\$349,195
EMPLOYEE CONTRIB	0	0	0	0	0
INTEREST/DIVIDENDS	395	480	411	284	1,570

TOTAL INCOME	\$91,232	\$89,881	\$85,815	\$83,837	\$350,765
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EXPENSES

PROVIDERS	\$82,589	\$81,731	\$78,605	\$76,913	\$319,838
OPERATING	8,548	13,010	9,911	9,776	41,245

TOTAL EXPENSES	\$91,137	\$94,741	\$88,516	\$86,689	\$361,083
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TOTAL INCOME	\$91,232	\$89,881	\$85,815	\$83,837	\$350,765
TOTAL EXPENSES	\$91,137	\$94,741	\$88,516	\$86,689	\$361,083

SURPLUS (DEFICIT)	\$95	(\$4,860)	(\$2,701)	(\$2,852)	(\$10,318)
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AVERAGE INCOME	\$20.29	\$20.26	\$20.33	\$20.15	\$20.26
AVERAGE EXPENSES	\$20.27	\$21.35	\$20.97	\$20.83	\$20.86

SURPLUS (DEFICIT)	\$0.02	(\$1.09)	(\$0.64)	(\$0.68)	(\$0.60)
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PARTICIPANTS	1,499	1,479	1,407	1,387	1,443
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FUND RESERVE	\$96,679	\$91,606	\$88,547	\$85,895	
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FOURTH QUARTER 2020 UTILIZATION

AKMAN & ASSOCIATES

CODE	TYPE	CASES* OPENED	ATTORNEY HOURS	PARALEGAL HOURS	SURCHG.
01	FAMILY	9	69.45	60.35	
02	PROBATE	2	9.75	15.30	
03	WILL	15	46.40	39.80	
04	NEGLIGENCE	3	9.45	18.55	
05	REAL ESTATE	11	32.90	21.35	
06	CONSUMER	18	82.50	84.60	
07	CRIMINAL	4	20.65	4.95	
08	TRAFFIC	5	18.05	4.50	
09	LANDLORD/TENANT	6	24.30	13.05	
10	ADMINISTRATIVE	5	16.10	9.45	
11	IMMIGRATION	0	0.00	0.00	
12	MISCELLANEOUS	0	0.00	0.00	
13	WORKER'S COMP.	0	0.00	0.00	
14	JUVENILE	2	11.95	3.40	
15	CIVIL LITIGATION	0	0.00	0.00	
16	T CASES	0	0.00	0.00	
TOTAL		80	341.50	275.30	\$0

ALL HOURS	616.80
ADJUSTED HOURS	479.15
PAYMENT	\$46,104
COST PER HOUR	\$96.22

* CASES OPENED DURING QUARTER. HOURS REFLECT NEWLY OPENED CASES AND PRIOR CASES.

FOURTH QUARTER 2020
DELINQUENCIES

None